

THE SDGs AND THE SOLVAY 5 PRIORITY GOALS

CONTRIBUTE TO SOCIETY

- **SOCIETAL ACTIONS & PHILANTHROPY** - Act concretely with our local communities

INNOVATE SUSTAINABLE SOLUTIONS

- **SUSTAINABLE SOLUTIONS** - Contribute to the sustainability of our customers, mainly with:
 - sustainable mobility to reduce GHG emissions
 - resource efficiency to do more with less
- **CIRCULAR ECONOMY** - Disconnect growth from the use of primary resources

ACT RESPONSIBLY

- **CLIMATE** - Disconnect growth from the GHG emissions
- **EMPLOYEE** - Sustainability starts with our people

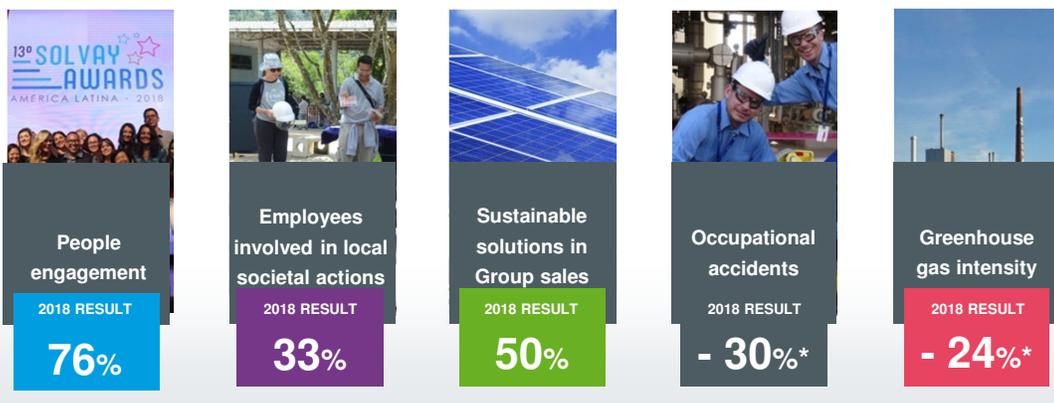


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<https://sustainabledevelopment.un.org/>



IN 2018, WE PROGRESSED ON OUR SUSTAINABILITY GOALS



2025 GOALS

80%

40%

50%

- 50%*

NEW GOAL!
-1 M tons CO₂
in absolute terms,
at constant scope

*compared to 2015

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CUTTING-EDGE SUSTAINABILITY INITIATIVES

EMPLOYEE UNIVERSAL BENEFITS PACKAGE: SOLVAY CARES

Solvay is one of the few companies to guarantee minimum social benefits for employees in all countries, often exceeding local standards (e.g. 14-week maternity leave with full income protection; 75% coverage of medical expenses).



INDUSTRIALL AGREEMENT: FOSTERING DIALOGUE AT GLOBAL LEVEL

Our decade-long agreement with IndustriALL, the global union for the chemicals industry, ensures we provide the same basic labor & social rights to all Solvay employees at operations worldwide. This includes health & safety at work, anti-discrimination, diversity and environmental protection.



SOLVAY WAY: SUSTAINABILITY EMBEDDED IN EVERY DECISION

Solvay Way is the Group's Corporate Social Responsibility guidance tool. It upholds our commitment to making sustainability a fundamental part of our business, ensuring that our stakeholders' expectations are always integrated into our strategy, operations and decision-making.



CIRCULAR ECONOMY: PARTNERING WITH THE ELLEN MACARTHUR FOUNDATION

As the unique Chemical Global partner of the Foundation, Solvay wants to develop circular business models together with customers to disconnect its economical growth from the use of finite resources.



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SUSTAINABILITY IN BUSINESS

EXAMPLES OF SOLVAY'S SOLUTIONS

SUSTAINABLE MOBILITY



Contributing to a cleaner, safer and more energy-efficient transportation industry, our breakthrough technologies from lithium and fluorine chemistries increase the storage performance of next generation batteries.



Enabling lighter vehicles while offering design freedom, exceptional properties and the use of automated manufacturing processes with our range of thermoset composites.

RESOURCE EFFICIENCY



Extending the lifespan of artificial turf and supporting fresh water consumption reduction. Our solution helps keep a long-lasting appearance & performance of durable outdoor sports fields.



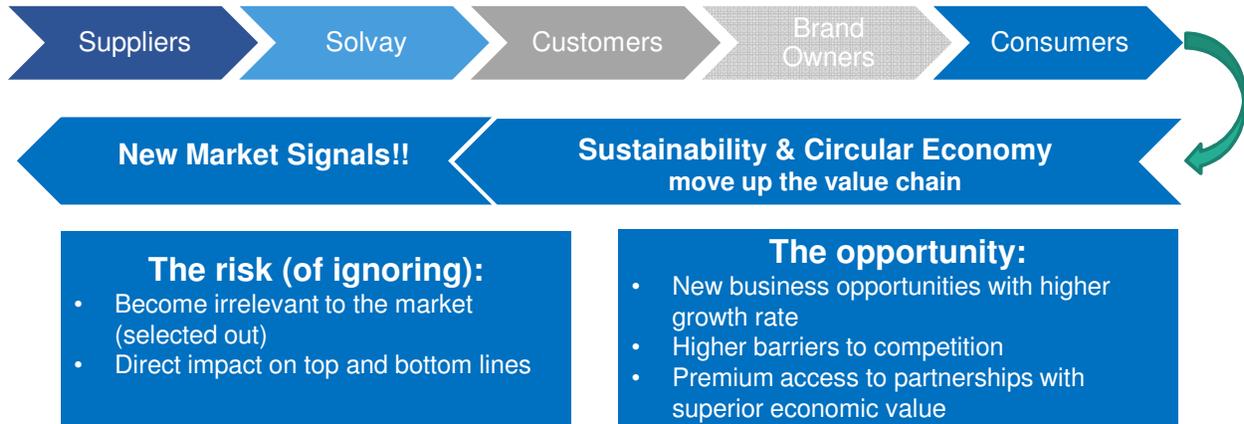
Lowering the environmental footprint of electronic device thanks to our bio-based material. Our glass fiber filled compounds provide high strength, rigidity, low water absorption & a high-quality surface finish.

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THE ERA OF THE CONSCIOUS CONSUMER

Consumer unmet needs drive the sustainability agenda



The risk (of ignoring):

- Become irrelevant to the market (selected out)
- Direct impact on top and bottom lines

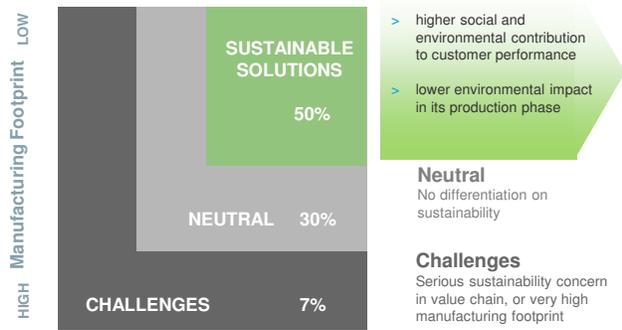
The opportunity:

- New business opportunities with higher growth rate
- Higher barriers to competition
- Premium access to partnerships with superior economic value

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SUSTAINABLE PORTFOLIO MANAGEMENT



> higher social and environmental contribution to customer performance
> lower environmental impact in its production phase

Neutral
No differentiation on sustainability

Challenges
Serious sustainability concern in value chain, or very high manufacturing footprint

Problems Market Demand Solutions

Notes:

- 13% non evaluated
- Products often confer **multiple benefits** in a specific application - overlap between Climate, Resources, Better Life impacts

Global and systematic	Compass	Superior business performance
<ul style="list-style-type: none"> • Simple: limited resources involved • Fact based: external authoritative evidence only • Workable in business decision timeframe • Reliable (audited) • Rigorous 	<ul style="list-style-type: none"> • Future-proofed: risks are identified • Anticipate: develop the right answers on time • Innovate to capture value in emerging ecosystems • Engage with customers and suppliers 	<ul style="list-style-type: none"> • 50% revenue delivers on social and environmental unmet needs (Sustainable Solutions) • 30% revenue delivers on circular economy requirements • 3% growth, year-to-year, for Sustainable Solutions

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SPM COMPASS EMBEDDED IN KEY BUSINESS PROCESSES

