

## THE SDGs AND THE SOLVAY 5 PRIORITY GOALS

### CONTRIBUTE TO SOCIETY

- **SOCIETAL ACTIONS & PHILANTHROPY** - Act concretely with our local communities

### INNOVATE SUSTAINABLE SOLUTIONS

- **SUSTAINABLE SOLUTIONS** - Contribute to the sustainability of our customers, mainly with:
  - sustainable mobility to reduce GHG emissions
  - resource efficiency to do more with less
- **CIRCULAR ECONOMY** - Disconnect growth from the use of primary resources

### ACT RESPONSIBLY

- **CLIMATE** - Disconnect growth from the GHG emissions
- **EMPLOYEE** - Sustainability starts with our people

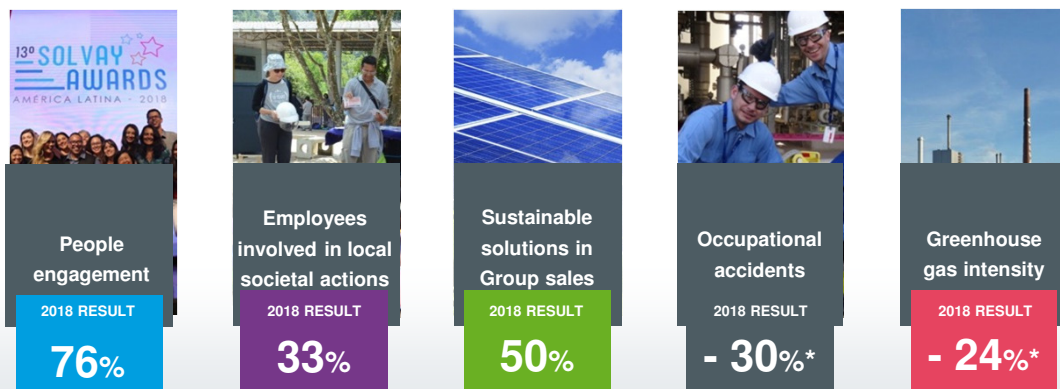


<https://sustainabledevelopment.un.org/>



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## IN 2018, WE PROGRESSED ON OUR SUSTAINABILITY GOALS



\*compared to 2015



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## CUTTING-EDGE SUSTAINABILITY INITIATIVES

### EMPLOYEE UNIVERSAL BENEFITS PACKAGE: SOLVAY CARES

Solvay is one of the few companies to guarantee minimum social benefits for employees in all countries, often exceeding local standards (e.g. 14-week maternity leave with full income protection; 75% coverage of medical expenses).



### INDUSTRIALL AGREEMENT: FOSTERING DIALOGUE AT GLOBAL LEVEL

Our decade-long agreement with IndustriALL, the global union for the chemicals industry, ensures we provide the same basic labor & social rights to all Solvay employees at operations worldwide. This includes health & safety at work, anti-discrimination, diversity and environmental protection.



### SOLVAY WAY: SUSTAINABILITY EMBEDDED IN EVERY DECISION

Solvay Way is the Group's Corporate Social Responsibility guidance tool. It upholds our commitment to making sustainability a fundamental part of our business, ensuring that our stakeholders' expectations are always integrated into our strategy, operations and decision-making.



### CIRCULAR ECONOMY: PARTNERING WITH THE ELLEN MACARTHUR FOUNDATION

As the unique Chemical Global partner of the Foundation, Solvay wants to develop circular business models together with customers to disconnect its economical growth from the use of finite resources.



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## SUSTAINABILITY IN BUSINESS

EXAMPLES OF SOLVAY'S SOLUTIONS

### SUSTAINABLE MOBILITY



LIFS® & SOLEF® PVDF

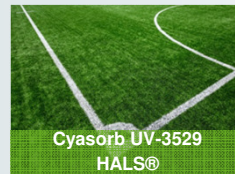
Contributing to a cleaner, safer and more energy-efficient transportation industry, our breakthrough technologies from lithium and fluorine chemistries increase the storage performance of next generation batteries.



SolvaLite™

Enabling lighter vehicles while offering design freedom, exceptional properties and the use of automated manufacturing processes with our range of thermoset composites.

### RESOURCE EFFICIENCY



Cyasorb UV-3529  
HALS®

Extending the lifespan of artificial turf and supporting fresh water consumption reduction. Our solution helps keep a long-lasting appearance & performance of durable outdoor sports fields.



Kalix® HPPA

Lowering the environmental footprint of electronic device thanks to our bio-based material. Our glass fiber filled compounds provide high strength, rigidity, low water absorption & a high-quality surface finish.

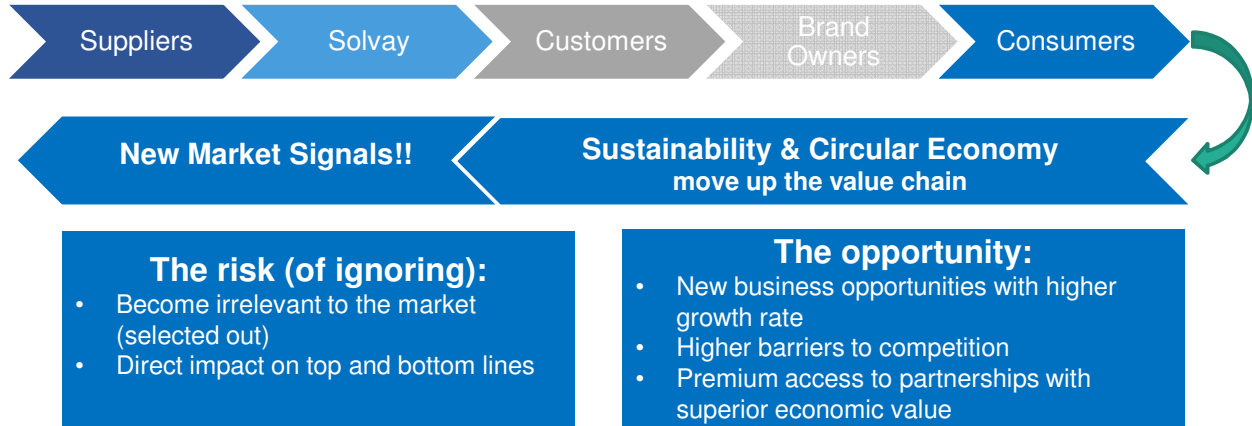
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## THE ERA OF THE CONSCIOUS CONSUMER

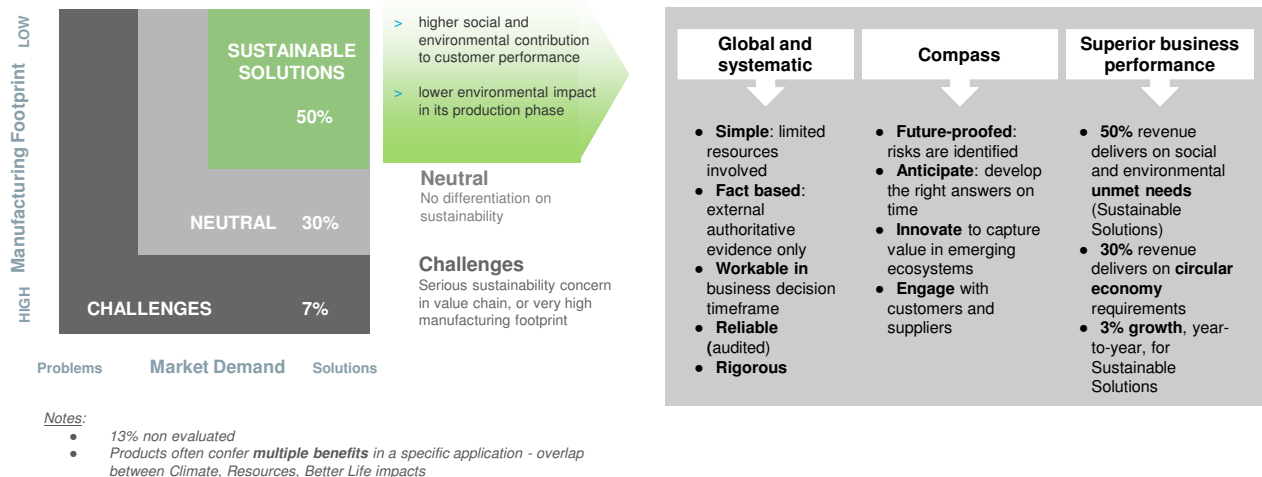
### Consumer unmet needs drive the sustainability agenda



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## SUSTAINABLE PORTFOLIO MANAGEMENT



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## SPM COMPASS EMBEDDED IN KEY BUSINESS PROCESSES

